
ASIF RAHMAN

ENGINEER | ARCHITECT | LEADER

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Profile

Results driven software architect and full stack engineer specializing in enterprise level web applications with a focus on great user experiences and forward thinking design. Experienced with leading agile development teams and fostering a high performance culture.

Skills

Web Apps

Building enterprise-grade web applications at any level of the stack that ensures scalability, reliability and performance.

UI/UX

Passionate about creating engaging user experiences with beautiful front-ends. A developer with an eye for design.

Leading Teams

Proven ability to lead teams to execute on business needs and deliver exceptional products on time and with in budget.

Experience

Ultimate Kronos Group, f.k.a. Ultimate Software Sr. Software Architect

Jul. 2016 - Present

- Responsible for the entire "Product Experience" group at UKG which encompasses our Mobile/Web Front End platform, Design System / Component Library, and Cross-Cutting UI and backend services that are shared across products.
- Architect for "UltiPro" mobile app, with over 5 million downloads in the app stores. This is UKG's flagship mobile app for their Pro HCM suite and integrates with all of our offerings.
- Established and championed mono-repo strategy (Nx) for front end development at UKG which enables our dev teams to build and write code once and deploy to web or mobile app.
- Mentoring and guiding other engineers on coding best practices as well as collaborating with teams across our diverse product domains.

Ultimate Software, Inc.

Technical User Experience Designer

Feb. 2015 - Jun. 2016

- Work with modern front-end technologies to produce interactive prototypes capable of simulating user flows and support usability engineering studies.
- Collaborate with UX designers, business managers, software engineers, researchers and architects to enable the design process, encourage productive dialog, and help the design team solve technical design problems as they arise.
- Contribute toward the establishment and documentation of UX/UI patterns in the company style guide, while evangelizing best practices for front-end development across the development teams.

Ultimate Software, Inc.

Iteration Manager / Lead Process Engineer

Nov. 2013 - Jan. 2015

- Utilized agile and kanban principles to get team operating at an optimal and sustainable pace.
- Collaborate with product owners to determine priorities and accurately estimate size/turnaround time of features.
- Remove impediments and serve the team to ensure both business and personal career goals are met.

Ultimate Software, Inc.

Software Engineer

Jan. 2012 - Present

- Developer on the Platform/Architecture Team
- Responsible for building new framework features along with improving legacy code to increase quality, testability, performance, and scalability.
- Utilizing Test Driven Development (TDD) approach to software development.
- Conducted interviews/coding tests for prospective candidates seeking development positions.
- Ultimate Software ranked #9 in the 100 Best Companies to Work For 2013 by Fortune Magazine.

XS Web Solutions, Inc.

Jan. 2004 - Present

President

- Provide web hosting services and consulting.
 - Developed custom internet solutions for small businesses.
 - On-site IT and network engineering support for local businesses in South Florida.
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SellYourGold.com

Apr. 2009 - December 2011

Senior Developer / DBA

- Design and development of multiple store front ends.
 - Developed custom backend administration for CRM, Reporting, and Business Operations.
 - Developed a secure web service API that provides business data and logic to store front ends.
 - Developed affiliate tracking and reporting system, including automated payments.
 - All development done on self-made PHP MVC Framework and ORM.
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ToughSportsLive.com

Feb. 2007 - Dec. 2007

Web Developer / DBA

- Design and development of database design to manage a subscription based online media product
 - Responsible for back-end and front-end development of company's web based media products
 - Conceptualization and development of an administrative web interface for client statistics and product management
 - Group planning of new Macromedia Flash based media products using the On2 Video Codec
 - Maintenance and User Interface improvements of network of HTML and Flash hybrid sites
 - Developed PHP web service for use by ActionScript based front end using amfPHP
 - Worked daily with: PHP, HTML, CSS, JavaScript, ActionScript (Flash), XML, MySQL
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Yadio.com / DemandX

Aug. 2005 - Nov. 2006

Web Developer

- Re-coded / re-designed social network website, Yadio.com
 - Created standards compliant, cross browser video player using HTML/CSS/Javascript that supported many steaming video formats, including flash, windows media, and quicktime.
 - Managed large database of affiliates and clients that use the video player on their websites
 - Developed a CMS to manage from a top level perspective, as well as customer level perspective based on ACLs
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Education

Florida Atlantic University - Boca Raton, Florida

M.S., Computer Science — 2013

- Thesis on "Mobile Visual Search"
- Graduate studies sponsored by SNMREC/COET research grant
- Published paper for IMSA 2011 titled "[A Web-based Video Library and Annotation Framework for Marine Biology Surveys](#)"

B.S., Computer Science — 2009

Professional and/or personal references furnished upon request.

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